

Gold-Eagle: A Place to Grow

Are you looking for a place to start your career? Maybe you'd like to work closer to home or take your career in a new direction? Take a look at Gold-Eagle Cooperative.

For more than 100 years, we've been grounded in north-central Iowa, one of the most productive agricultural regions in the world. This isn't your grandfather's ag cooperative, however. Gold-Eagle is a diverse, progressive company with specialists ranging from grain merchandisers and agronomists to information technology (IT) staff, accounting professionals, nutrition and process employees, truck drivers, mechanics, production plant employees, and more.

More than 200 Gold-Eagle employees work together to provide innovative business services that enhance our farmer-members' and customers' sustainability and profitability.



You'll find us at Gold-Eagle locations in:

- Corwith
- Eagle Grove
- Goldfield
- Hardy
- Livernore
- Renwick
- Titonka
- Thor
- Wesley

We are looking for talented and dedicated people to join our team. Visit us online at www.goldeaglecoop.com to learn more about Gold-Eagle and see how you can find a place to grow with us.

Gold-Eagle Cooperative offers:

A place to grow » Rewarding careers » A focus on family » Competitive salaries, benefits » College tuition reimbursement opportunities » State-of-the-art facilities » Commitment to local communities » An emphasis on safety » Pride in Iowa agriculture

GOLD-EAGLE COOPERATIVE

www.goldeaglecoop.com



Get to Know Gold-Eagle



Gold-Eagle Cooperative is built on the philosophy that we all prosper by helping each other. Our roots in rural Iowa run deep, starting in 1908 when a group of local farmers created Farmers Elevator Cooperative in Goldfield.

This cooperative spirit lives on in the communities we serve. In 1983, Farmers Elevator Company of Goldfield and Farmers Cooperative Company of Eagle Grove merged to create Gold-Eagle. The cooperative added Renwick Farmers Cooperative in 1991, followed by Livermore Farmers Cooperative Elevator Company in 1992 and Corwith Community Cooperative in 1996. In 2002, the Gold-Eagle family expanded to include the Farmers Cooperative Society of Wesley and Titonka and the Hardy Cooperative Elevator of Hardy and Thor.

Today, our nine locations offer a wide range of products and services related to feed, agronomy, and grain.

While grain is a big part of our business, storing grain isn't our ultimate goal. In 2004, we started building the CORN, LP ethanol plant, which began producing ethanol in December of 2005. The plant consumes roughly 60,000 bushels (400 acres) of corn per day, employs 40 full-time employees, and reflects the opportunities of value-added agriculture.



Dan Kraft works as an applicator for Gold-Eagle.



Jacob McCarville, 2014 summer intern from Iowa State University (left), shown with Chris Petersen, seed department manager.



We're stronger together

All of our Gold-Eagle locations and CORN, LP depend on hard-working, honest people. We hire employees and college interns from a variety of educational backgrounds. We're also willing to train if you're willing to learn.

Visit us online at www.goldeaglecoop.com
and click on the Employment link to start the process.



"I like the people in agriculture and have enjoyed expanding my skills at Gold-Eagle."

—Jacob McCarville, Summer Intern from Iowa State

Let Us Pay for College

Not only do we hire college interns, but we can offer even more opportunities.

If you complete an internship with us and receive a job offer from Gold-Eagle, we'll reimburse you up to 100% of your tuition under our Tuition Reimbursement Program. We also offer scholarships for students in ag-related fields of study at NIACC, and we are working with Iowa Central Community College's Regional Career Academy.

Contact us at 800-825-3331 for more information.

Did You Know?

Gold-Eagle hires a wide array of agronomists, applicators, agronomy sales specialists, IT staff, and electricians throughout its north-central Iowa locations. Log on to www.goldeaglecoop.com and click on the Employment link to download an application.

The Best Thing About Gold-Eagle Is Opportunity

When Dan Kraft started at Gold-Eagle in 2009, he was a recent Clarion-Goldfield High School graduate who was looking for a place to start his career.

"My dad encouraged me to apply at Gold-Eagle's Renwick location, where I was hired as seasonal help that fall at the grain elevator," says Dan, who grew up on an acreage north of Goldfield. "It worked out well, and I was hired on full time after harvest."

By the summer and fall of 2010, Dan was driving a tender truck to bring dry fertilizer to local farmers' fields. When Gold-Eagle asked Dan if he'd like to take the next step and become an applicator, he seized this opportunity. "I decided to go for it, which was a good decision," says Dan, who started running a TerraGator® after Gold-Eagle sent him to training to learn the high-tech, computerized precision ag system that guides the rig.

Dan continues to expand his skills. In the spring, he applies 32% nitrogen and herbicides. In the summer, he runs an applicator with 120-foot booms to apply various crop protection products. "I like that I can earn overtime pay and bonuses, depending on how many acres I spray," says Dan, who applies dry fertilizer and runs the custom anhydrous ammonia toolbar in the fall. During the winter he helps maintain the equipment.

"Ten years ago, I'd see this equipment in the fields and dreamed about driving machines like this," Dan says. "Now I'm operating them. Gold-Eagle is a good place to be, and I'm excited to see what the future holds."

Gold-Eagle Feels Like Family

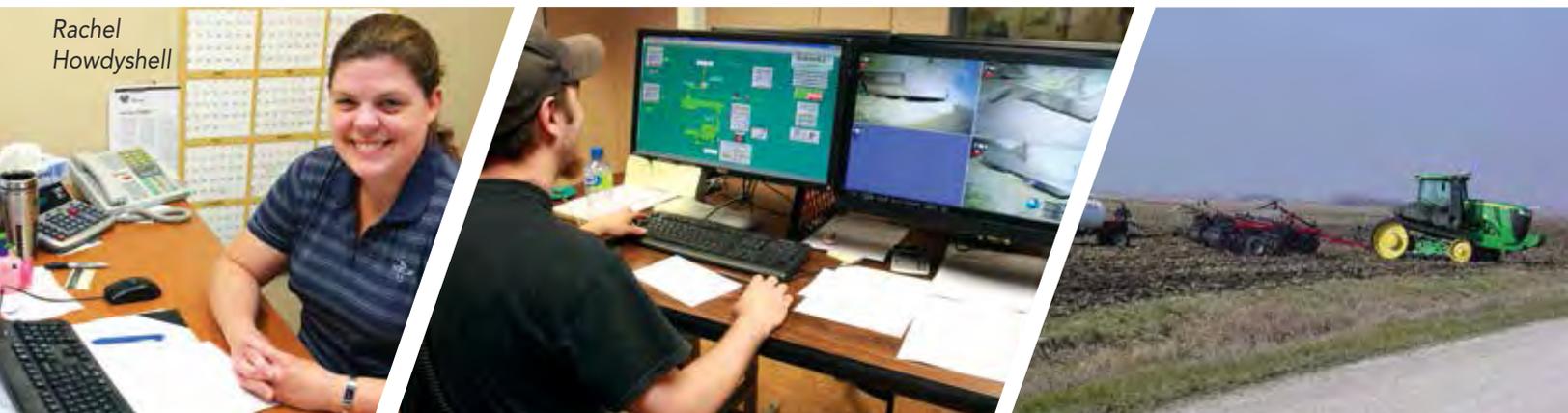
By the time Rachel Howdyshell accepted a job at Gold-Eagle's feed mill in May of 2013, she already had five years of experience in the feed industry, from research to sales. She was looking for a career where she didn't have to travel as much, however, and could still use her skills.

Rachel found the right fit as a customer sales and support specialist at Gold-Eagle's feed mill, which produces swine and chicken feed. "I'm a nutritionist by training, and Gold-Eagle offered me the chance to broaden my horizons," says Rachel, an Ohio native who earned her undergraduate degree in animal science in 2005 and master's degree in swine nutrition in 2008 from Ohio State University.

Rachel enjoys working at Gold-Eagle's state-of-the-art feed mill, where the team includes mill operators, maintenance staff, and office/accounting specialists. "Gold-Eagle is a progressive company, and there's always something new and cutting edge here."

About 80% of these employees have worked at the feed mill for 20 years or more. "People are valued here," says Rachel, who raises show pigs, goats, and horses and works with local 4-H members. "Gold-Eagle is a really special place to work. It feels like family here."

Rachel
Howdyshell



Attention, Truckers!

Would you like to have a trucking job that lets you be home every night? Take a look at Gold-Eagle. We need truckers to haul grain and feed. We also have a shop and mechanics on staff.



Join Our Team Today!

Gold-Eagle offers:

- Competitive salaries
- 2 to 5 weeks of paid time off, depending on tenure
- 401K plan with company match
- Non-contributory defined benefit retirement plan
- Health insurance plan 80% paid by Gold-Eagle
- Dental plan
- Cafeteria plan
- Short-term disability plan
- Long-term disability plan
- Uniform allowance
- Six paid holidays

To apply, log on to our website at www.goldeaglecoop.com and click on the Employment link to download a job application.